

Mandatory Personal Protective Equipment Policy Statement



As employees and colleagues of Blackwood Plant Hire Ltd. (BPH) we are all entitled to be safe, healthy and free from harm at work.

All of us should return home to our families and friends healthy and unharmed at the end of each day. Those affected by our work are entitled to no less.

Commitment to the health and safety of everyone involved with BPH activities remains our number one priority. BPH will provide general and/or Network Rail Standard Personal Protective Equipment (PPE), free of charge, to its employees and will monitor its use and maintenance on sites at inspections as required.

The use of PPE is only one part of our way of protecting us from injury. Over recent years we have promoted the use of eye and hand protection in addition to our high visibility, head and foot protection provision and use requirements. By doing so, BPH is recognised as operating beyond minimum legislative requirements and a business that will implement 'best practice' standards wherever it can. We will continue to support this best practice initiative to further reduce the number of potential risks of injury on our sites.

Everyone working for, or on behalf of, BPH is required to wear, as a minimum, high visibility vest/jacket, hard hat and safety footwear. Where our customers/client requires it and subject to Risk Assessment the wearing of safety glasses and gloves will be worn when out of the cab of the plant being operated. This rule will apply equally for any Plant Hire Company personnel working on behalf of BPH

Only in exceptional circumstances, as part of our Worker Engagement Initiative, can specific PPE be removed for specific activities should a risk assessment identify the wearing of it imposes an injury risk and the method statement annotated accordingly.

Personal Protection Equipment to the above standards must be worn by all persons visiting our sites.

All BPH functional management personnel are responsible for implementing and ensuring compliance with this policy. Any person and or company who refuse, or fail, to comply with this policy will be excluded from working for us and/or will be subject to disciplinary action.

Signed:

A handwritten signature in black ink, appearing to read 'P McCormack', is written over a light blue horizontal line.

P McCormack
Managing Director

Dated: 12 April 2021