



SUSTAINABILITY POLICY STATEMENT

Blackwood Plant Hire Ltd is committed to promoting sustainability in construction. Concern for the environment and promoting a broader sustainability agenda are integral to our activities and the management of the organisation. We are committed to continually improve our working environment and processes and we aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, the minimum requirements of all applicable legislation, regulations and codes of practice.
- Integrate sustainability considerations into our business decisions.
- To ensure that all our staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- Communicating openly about our environmental and sustainability policies and best practice.
- To play a proactive role in contributing to achieving sustainability where we have influence.
- To review, annually report, and to continually strive to improve our sustainability performance.
- Supporting sustainable, profitable, economic growth with strong governance and accountability, recognising the importance of working with local services and communities; and collaborating with key organisations and clients.

Sustainable Construction involves, on a project-by-project basis:

- Assessing the potential environmental, social, and financial impacts arising from; our Company activities, procurement and use of materials, energy use, carbon reduction, disposal of surplus materials or waste and opportunities for re-use and re-cycling.
- Minimising the impact on people, property, landscape character, sensitive ecological areas, water quality and climate.

In order to put these principles into practice we will:

- Maintain our ISO 14001:2015 Environmental Management System.
- Use all suitable opportunities to influence our partners, clients, and suppliers to plan for and manage sustainability, consider sustainable alternatives, consider the carbon content of schemes, and improve their own environmental performance.
- Educate, train, and motivate staff to work in an environmentally responsible manner and to play a full part in developing new ideas and initiatives to ensure a committed and competent workforce.
- Endeavour to ensure that natural resources and materials used in our operations are sourced from sustainable supplies.
- Employ staff and operatives from local communities wherever possible and practical.
- Consider, when recruiting, opportunities for young people through recognised training schemes and apprenticeships.
- Reduction, reuse, and recycling of materials will be promoted and receive active ongoing consideration, as will the effects of transporting plant and equipment on the environment.
- Minimise waste and ensure waste streams are segregated for recycling.
- Continually look for reduction in energy use, improved energy efficiency and carbon reduction.
- Review all suppliers before appointment to ensure that they also understand and conform to their environmental responsibilities.
- Aim to develop our presence in the sustainability market by progressively seeking to work with like-minded operators and organisations.

Signed:

A handwritten signature in cursive script, appearing to read 'P. McCormack'.

Paul McCormack
Managing Director

Dated: 01 March 2022