

# GDPR Policy Statement



## Introduction:

The new EU General Data Protection Regulation (GDPR) comes into force on 25 May 2018 (including in the UK regardless of its decision to leave the EU) and will impact every organisation which holds or processes personal data. It will introduce new responsibilities, including the need to demonstrate compliance, more stringent enforcement and substantially increased penalties than the current Data Protection Act (DPA) which it will supersede.

Blackwood Plant Hire Ltd is committed to high standards of information security, privacy, and transparency. We place a high priority on protecting and managing data in accordance with accepted standards including ISO 27001. The company will comply with all applicable GDPR regulations when they take effect in 2018, including as a data processor, while also working closely with our customers and partners to meet contractual obligations for our procedures, products, and services.

Blackwood Plant Hire Ltd will focus in preparing for GDPR by building on existing security and business continuity management systems and certifications, including ISO 9001, 27001 to ensure our own compliance

## Compliance

Blackwood Plant Hire Ltd has a robust ISO based Management System (IMS) and in order to ensure compliance will implement additional or augmented company-wide controls to meet GDPR requirements within the IMS using internal and external advisors. Led by our HSQE Manager, updated information security policies and procedures will build on existing management systems (including ISO 27001) and the foundation of our Information Control and Classification policy, informed by gap analysis and data protection risk assessments and supported by communication and training programmes.

Blackwood Plant Hire Ltd.'s Data Protection Officer will inform, advise and monitor compliance. The company will implement tools as appropriate that support the process, provide necessary security and ongoing delivery of objectives.

In many areas the services provided by Blackwood Plant Hire Ltd already conform. As a data processor, the company is undertaking additional privacy risk assessments to include more detailed consideration of the data types we hold and a data protection impact analysis of personal information stored and processed. Policies such as incident response plans and backup data retention will be reviewed and updated.

## Helping customers adapt to change

The volume of data handled by organisations is growing and is captured, processed and stored on an increasing number of devices and networks. Requirements such as data protection impact assessments, active mitigation of risks and evidence of risk management measures will require organisations to develop a more disciplined approach to customer data, especially those with personal data spread across many locations and/or systems with varying levels of personal data quality and ownership. Furthermore, investing in the management of consent presents an opportunity to build trust and provide increasingly useful services.

Signed:

A handwritten signature in black ink, appearing to read 'P McCormack'.

P McCormack  
Managing Director.

Date: 01 March 2022