

MODERN SLAVERY POLICY STATEMENT

Blackwood Plant Hire Ltd (BPH) is committed to ensuring that any acts of modern-day slavery, from within its own business and from within its supply chain partners, are eliminated from Company undertakings. BPH acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with clients, interested parties, suppliers of goods and services to the organisation.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place within our sphere of influence.

We are committed to raising awareness of modern slavery issues, including how to spot the signs in the business and the supply chain.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of measures undertaken by the supplier.

Imported equipment and materials from sources from outside of the UK and EU are potentially more at risk for slavery / human trafficking issues. The level of management control required for these sources will be monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking. Any supplier known to have been involved with or contributed to Modern Slavery will be prohibited from our approved supply chain. We will monitor customers and suppliers as due diligence on modern Slavery issues and remove them from our client/customer lists as appropriate.

The Managing Director takes full responsibility for preventing modern slavery within the Company. Company Directors and Senior Management shall; take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking are not taking place within the organisation or its supply chains.

We will encourage anyone (whistle-blowers) to report any concerns to the HSQE Manager, they may have as regards slavery or human trafficking within the organisation or supply chain. Any concerns raised will be treated in strict confidence and where necessary we will report issues to the appropriate authorities.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the legal and ethical standards and fundamental human rights as set out by the ILO/UN guiding principles and the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. The implementation and operation of this management system underlines our commitment to this policy.

This policy statement will be reviewed annually and published.

Signed:

A handwritten signature in black ink, appearing to read "P. McCormack".

P McCormack
Managing Director

Dated: 18/02 2026